



**RCSS**  
RAJAGIRI COLLEGE OF  
SOCIAL SCIENCES  
(AUTONOMOUS)

**Rajagiri College of Social Sciences (Autonomous)**  
(Affiliated to Mahatma Gandhi University)

NAAC Accreditation

Year 2000 at Five Star Level

Year 2007 at A<sup>+</sup> Level

Year 2013 - at A Grade with CGPA of 3.70 on 4 point scale

No.RSOM/appt/2016

May 26, 2016

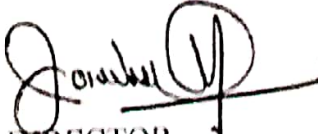
APPOINTMENT ORDER

**Sub:** Rajagiri College of Social Sciences – Appointment of Staff  
**Ref:** Mr. Padmanabhan N.S.'s Application for employment & his Interview with Rajagiri Colleg

**Mr. Padmanabhan N.S., 23, Second Block, Capital Homes, Punkunnam, Thrissur 680002** is hereby appointed as Assistant Professor in Rajagiri School of Management of Rajagiri College of Social Sciences at their Kakkanad campus, under Self Financing Scheme on a monthly salary of Rs.56,274/= (Rupees fifty six thousand, two hundred seventy four only) in the pay band of Rs.15600-39100 as per details given below:

Pay in the pay band	Rs.23,430
Academic Grade Pay	Rs. 7,000
Dearness allowance	Rs.24,344
H.R.A.	Rs. 1,500
Total	Rs.56,274


This appointment shall be for a period of two years from May 26, 2016, and the same is renewable subject to his satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his services are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure I. The duplicate copy of this appointment order shall be returned by him duly signed as a token of his acceptance of its terms and conditions.

  
DIRECTOR

Copy to: The Principal, RCSS  
Mr. Padmanabhan N.S.

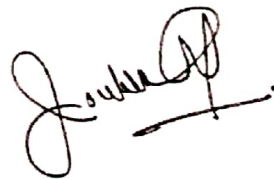
Attach: Annexure I

The above offer & terms and conditions given in Annexure I are acceptable to me and I shall be reporting for duty on 26<sup>th</sup> May 2016

Name: PADMANABHAN N.S. Signature:  Date: 14.06.2016

## Annexure I

1. **Mr. Padmanabhan N.S.'s** designation will be **Assistant Professor** in the **Rajagiri School of Management of Rajagiri College of Social Sciences, Kalamassery at their Kakkanad Campus.**
2. He will be entitled to paid leave of 15 days casual leave and 15 days block leave per year subject to rules and regulations of the College.
3. He will follow a six day work week (excluding second Saturday) and adhere to the college timings prevailing from time to time.
4. The holidays specified in the school calendar shall be applicable for this appointment. However he will not be eligible for the summer vacation during the months of April and May.
5. This is a full time appointment and he shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Director / Executive Director / Principal of the College.
6. This appointment is for a fixed period of two years from the date of joining, and the same is renewable, subject of course to his satisfactory performance during the first one year of his service, as reviewed by the Management. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
7. He shall carry out all duties and responsibilities assigned to him by the Principal of the College.
8. He will also be required to publish at least **two articles in Indexed Journals every year.**
9. He shall be free to offer training and consultancy as per the guidelines specified by the college from time to time.
10. The general code of conduct applicable to faculty members of the Rajagiri College of Social Sciences shall also be applicable to this appointment.



14.06.2016